

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

**NOTE:** There are three Extraordinary issues to the Official Gazette, Series I No. 26 dated 24-9-98 as follows:

- 1) Extraordinary dated 24-9-1998 from pages 353 to 354 regarding Notification from Department of Finance (Budget Division).
- 2) Extraordinary No. 2 dated 24-9-1998 from pages 355 to 370 regarding Notification from Department of Science, Technology and Environment.
- 3) Extraordinary No. 3 dated 25-9-1998 from pages 371 to 372 regarding Notification from Department of Social Welfare.

### GOVERNMENT OF GOA

#### Department of Personnel

##### Notification

1/23/87-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A' Gazetted posts in the Public Works Department, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Public Works Department, Group 'A' Gazetted posts, Recruitment Rules, 1998.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personnel law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provision of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/13/16 (1)/98 dated 30-4-1998.

By order and in the name of the Governor of Goa.

Armando Mascarenhas, Joint Secretary (Personnel).

Panaji, 17th September, 1998.

SCHEDULE

Name/ /Desi- -gnation of post	Number of posts	Classifi- cation	Scale of pay	Whether selec- tion post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D. P. C exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Monito- ring Of- ficer.	1 (1998) Sub- ject to variation depend- ant on work- load.	Goa General Service Group 'A' Gazet- ted.	Rs. 10,000- 325- 15,200.	Selec- tion.	N. A.	No	N. A.	N. A.	Two years.	By promotion fail- ing which by transfer on deputa- tion.	<i>Promotion:</i>  By promotion of Assis- tant Engineers (Civil/ /Mechanical/Electrical) with 8 years of regular service in case of Degree holders in the respective branch of Engineering and 15 years of regular service in case of Di- ploma holders in the respective branch of Engineering.	Group 'A' D.P.C. As required consisting of:— (1) Chairman/ /Member Public Service Commission (Exemption from Consul- tation) Regula- tions, 1988. Consultation with the Goa Public Service Commission is necessary for making promo- tion and confirmation and for amending/re- laxing any of the provisions of these rules.  (2) Chief Secre- tary or his nominee —Member.  (3) Administra- tive Secre- tary/Head of Department —Member.	
											<i>Transfer on deputation:</i>  Officers of the Central/ /State Government offices holding analo- gous posts on regular basis.		

**Notification**

1-24-86-PER (PF-I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A' and 'B' Gazetted posts in the Public Works Department, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Public Works Department, Group 'A' and 'B' Gazetted posts, Recruitment Rules, 1998.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.* — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personnel law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provision of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/16(1)/98 dated 29-4-1998.

By order and in the name of the Governor of Goa.  
Armando Mascarenhas Joint Secretary (Personnel).

Panaji, 17th September, 1998.

Name/ /Desi- -gnation of posts of post	Number of posts	Classifi- cation	Scale of pay	Whether selec- tion post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Execu- tiveEngi- neer Sub- (Civil)/ Surveyor varia- of Works tion (Civil)- -28. pen- dant on work- load.	28 (1998) General Service Group 'A' Gazet- ted.	Goa	Rs. 10,000- 325- 15,200.	Selec- tion.	Not exceed- ing 40 years (Relaxable for Government servants upto 5 years in ac- cordance with the instruc- tions or orders issued by the Government).	N. A.	<i>Essential:</i>  (i) Degree in Civil Engineer- ing of a recognised Uni- versity or equivalent.  (ii) 5 years experience in Civil Engineering Works.  <i>Note 1:</i> Qualifications are relaxable at the discre- tion of the Goa Public Service Commission in case of candidates oth- erwise well qualified.  <i>Note 2:</i> The qualification(s) regarding experience is/ are relaxable at the dis- cretion of the Goa Pub- lic Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if, at any stage of selection, the Goa Public Service Commis- sion is of the opinion that sufficient number of can- didates from these com- munities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them	<i>Age. No.</i>  <i>Educational</i> <i>Qualifica-</i> <i>tions:</i> To the extent indi- cated in Column (11).	One year for di- rect re- cruits.  Two years for promo- tees.	By promotion failing which by transfer on depu- tation and failing both by direct re- cruitment.	<i>Promotion:</i>  (i) Assistant Engi- neer/Assistant Sur- veyor of Works (Civil)/Engineering Assistant (Civil), Municipal Engi- neer (Civil) having degree in Civil Engineering from a recognised University or equivalent with 8 years regular ser- vice in the respec- tive grade.  (ii) Assistant Engi- neer/Assistant Sur- veyor of Works (Civil)/Engineering Assistant (Civil), Municipal Engi- neer (Civil) having Diploma in Civil Engineering from a recognised Univer- sity or equivalent with 12 years regu- lar service in the re- spective grade.	Group 'A' D.P.C. consisting of:— (1) Chairman/ /Member Goa Public Service Commis- sion — Chair- man. (2) Chief Secre- tary or his nominee — Member. (3) Administra- tive Secre- tary/Head of Depart- ment — Member.	As required under the Goa Public Service Commission (Exemption from Con- sultation) Regulations, 1988. Con- sultation with the Goa Public Ser- vice Com- mission is necessary for making direct re- cruitment, promotion, and confir- mation and selection of an officer for appoint- ment on de- pendent and for amend- ing/relaxing any of the provisions of these rules

(iii) Knowledge of Konkani.

*Note:* In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.

*Desirable:*

(i) Knowledge of Marathi.

*Transfer on deputation:*

Officers under the Central/State Governments/Union Territories:—

- (a) (i) holding analogous posts of Executive Engineer on regular basis; or
- (ii) with 5 years regular service in posts of the rank of Assistant Executive Engineer; or
- (iii) with 8 years regular service of the rank of Assistant Engineer; and
- (b) possessing degree in Civil Engineering of a recognised University or equivalent.

(The departmental officers in the feeder category, who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/deptt. shall ordinarily not exceed 3 years).

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Executive Engineer/ / Surveyor of Works (Mechanical/Electrical).	4 (1998) Sub-ject to varia-tion de-pen-dant on work-load.	Goa General Service Group 'A' Gazetted.	Rs. 10,000-325-15,000.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	Essential:  (i) Degree in Mechanical/ /Electrical Engineering of a recognised University or equivalent.  (ii) 5 years' experience in Mechanical/Electrical Engineering Works.  <i>Note</i> 1: Qualifications are relaxable at the discretion of the Goa Public Service Commission in case of candidates otherwise well qualified.  <i>Note</i> 2: The qualification (s) regarding experience is/are relaxable at the discretion of the Goa Public Service Commission in case of candidates belonging to Scheduled Castes and Scheduled Tribes, if, at any stage of selection, the Goa Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.  (iii) Knowledge of Konkani.  <i>Note:</i> In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.  <i>Destrable:</i>  (i) Knowledge of Marathi.	Age: Not  <i>Educational Qualifications:</i> To the extent indicated in Column (11).	T w o By promotion years for failing which by promotes transfer on deputation and failing year for both by direct recruitment.	<i>Promotion:</i>  (i) Assistant Engineer/ /Assistant Surveyor of Works/Engineering Assistant having Degree (Mechanical/ /Electrical) from a recognised University or equivalent with 8 years regular service in the grade.  (ii) Assistant Engineer/ /Assistant Surveyor of Works/Engineering Assistant having Diploma (Mechanical/Electrical) with 12 years regular service in the grade.  <i>Transfer on deputation:</i>  Officers under the Central/State Governments/ / Union Territories:—  (a) (i) holding analogous posts on regular basis; or  (ii) with 5 years' regular service in posts in the scale of Rs. 8 0 0 0 - -13,500 or equivalent; or  (iii) with 8 years' regular service in posts in the scale of Rs. 6500-10,500, or equivalent; and  (b) possessing the educational qualifications and experience prescribed for direct recruits under Column (7).	Group 'A' D.P.C. consisting of:—  (1) Chairman/ /Member Goa Public Service Commission — Chairman.  (2) Chief Secretary or his nominee —Member.  (3) Administrative Secretary/Head of Department —Member.	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.	

Assistant Engineer/Assistant Surveyor of Works/Engineering Assistant (Civil).	119 (1998)	Goa General Service 'B' Gazetted.	Rs. 6500-200-10500.	Selection.	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	Essential:	Age: No. Two years.	By promotion failing which by direct recruitment.	Promotion:	Group 'B' D.P.C. consisting of:—	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988.
							(i) Degree in Civil Engineering of a recognised University or equivalent.	<i>Educational Qualifications:</i> To the extent indicated in Column (11).		Technical Assistants with 3 years' regular service in the grade. Junior Engineers and Extension Officers (Rural Engineering) with 7 years regular service in the grade.	(1) Chairman/Member Goa Public Service Commission — Chairman. (2) Chief Secretary or his nominee —Member. (3) Administrative Secretary/Head of Department —Member.	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.
							Note: Qualifications are relaxable at the discretion of the Goa Public Service Commission in case of candidates otherwise well qualified.					
							(ii) Knowledge of Konkani.					
							Note: In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.					
							Desirable:					
							(i) Professional experience.					
							(ii) Knowledge of Marathi.					
Assistant Engineer (Mechanical/Electrical)/Engineering Assistant (Mech./Elect.)/Assistant Surveyor of Works (Electrical/Mechanical).	12 (1998)	Goa General Service 'B' Gazetted.	Rs. 6500-200-10500.	Selection.	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the orders or instructions issued by the Government).	N. A.	Essential:	Age: No. Two years.	By promotion failing which by direct recruitment.	Promotion:	Group 'B' D.P.C. consisting of:—	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988.
							(i) Degree in Mechanical/Electrical Engineering of a recognised University or equivalent.	<i>Educational Qualifications:</i> To the extent as indicated in Column (11).		Superintendent Grade-I, Chageman Grade I, Technical Assistant with 3 years' regular service in the grade Junior Engineer (Electrical/Mechanical) with 7 years' regular service in the grade	(1) Chairman/Member Goa Public Service Commission — Chairman. (2) Chief Secretary or his nominee —Member. (3) Administrative Secretary/Head of Department —Member.	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confir-
							Note: (i) Qualifications are relaxable at the discretion of the Goa Public Service Commission in case of candidates otherwise well qualified.					

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
						(ii) Knowledge of Konkani.							mation and se-
						Note: In case of non-							lection of an of-
						-availability of suitable							ficer for ap-
						candidate with the							pointment on
						knowledge of Konkani,							deputation and
						this requirement can be							for amending/
						relaxed.							/relaxing any of
													the provisions
													of these rules.
						<i>Desirable:</i>							
						(i) Professional experience							
						(ii) Knowledge of Marathi.							